



Theodore S. Hanson
President and Chief Executive Officer
ASGN Incorporated | NYSE: ASGN
asgn.com

May 19, 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

As evidenced by our 2020 Environmental Social Governance (ESG) report, ASGN Incorporated has significantly increased our commitment to become a true ESG leader in the global professional services sector. Becoming a Participant-Level Member of the United Nations Global Compact is among more than a dozen significant actions we are making to elevate our commitment to environmental and social responsibility. With this letter, I am pleased to officially confirm that ASGN Incorporated supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption, and we express our intent to implement those principles.

We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals (SDGs). ASGN Incorporated will not only make a clear statement of this commitment to our stakeholders and the public, we will also implement a materiality assessment to refine the ESG measures most important to our internal and external stakeholders and align our goals with the UN's SDGs, including supporting collaborations and innovations to improve education, forward gender equality, and create sustainable communities.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in black ink, appearing to read "Theodore S. Hanson".

Theodore S. Hanson
President and Chief Executive Officer
ASGN Incorporated